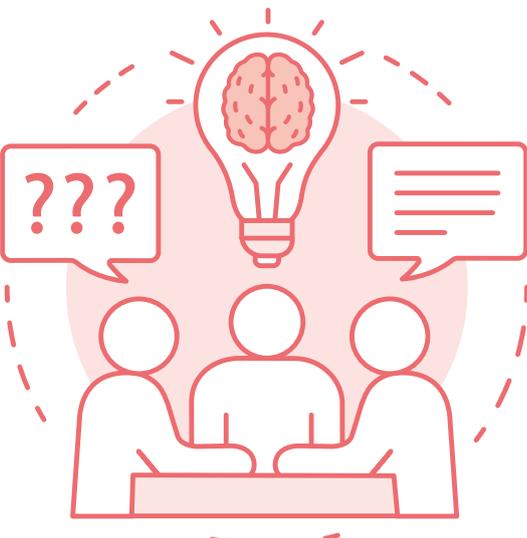


## Board Development Workshops

We are offering *board development workshops* to help boards who have postponed a full externally facilitated board review.

We've found some companies have postponed their full reviews because of the disruption of Covid. Many are now choosing to conduct **board development workshops** inbetween a full board performance review.

The advantage of this approach is the board can hold a workshop style discussion focussed on, 'if we could work better together, what could that involve?'.  


This approach allows directors an opportunity to say what they really think and feel and to explore different solutions in the presence of a skilled independent facilitator.

Typically, this involves interviews with the Chair,

CEO & Co Sec (& perhaps the SID) to establish 3-5 topics worth focussing on. We then design a half-day (4 hour) facilitated workshop with the full board. The aim of the workshop is to explore what challenges the board faces in terms of effectiveness, developing solutions for improvement and exploring how they might be delivered.

Our research indicates that what most board directors value about a board review is the opportunity to consider "how could we be more effective?".

An external facilitator helps take the pressure off the Chair and CEO and allows them both to contribute to the discussion. It also means that dynamics caused by values, beliefs and culture can be explored in a helpful and productive way. These workshops can be hosted via Zoom or MS Teams and are achievable with a budget of circa £10k.

Others of course have chosen to do full reviews and find them beneficial even in the virtual environment. If you would like to read more about our approach to full board reviews, visit [www.bvalco.com](http://www.bvalco.com)

### - FIND OUT MORE -

If you'd like to arrange a time for us to call you to discuss a board development workshop for your board, please email [tellmemore@bvalco.com](mailto:tellmemore@bvalco.com) or call Alison Gill on 07770 668776.